



ENATTA
FOUNDATION



2025 ANNUAL REPORT

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CONTENTS

EXECUTIVE SUMMARY	01
INTRODUCTION	02
ORGANIZATIONAL DEVELOPMENT	03
PROGRAM IMPLEMENTATION	06
FINANCIAL PERFORMANCE	24
STRATEGIC PARTNERSHIPS & COLLABORATIONS	25
IMPACT ASSESSMENT AND OUTCOMES	28
CHALLENGES ENCOUNTERED & LESSONS LEARNED	31
CONCLUSION	34
ACKNOWLEDGMENTS	36

EXECUTIVE SUMMARY

The year 2025 marked a transformative period for Enatta Foundation as we transitioned from conceptual planning to tangible, measurable impact in the lives of fisherwomen and small-scale fish processors across Lagos coastal communities. Beginning the year with structural establishment and concluding with large-scale community interventions, we demonstrated our commitment to empowering women through financial inclusion, environmental sustainability, post-harvest innovation, and community-centered programming.

Our achievements this year include establishing formal governance structures, securing ₦9,786,000 in funding, directly engaging over 400 women across eight fishing communities, and building strategic partnerships with government agencies, financial institutions, and international organizations. We introduced the Shared Ice Bank Model that revolutionized post-harvest preservation, delivered comprehensive financial literacy training through Money Mata that reached over 150 women, and hosted Nigeria's premier community-led Boat Regatta celebrating fisherwoman culture and resilience.

These milestones represent not merely operational success but meaningful progress toward our vision of economically empowered coastal communities where women control their economic destinies, access formal financial systems, operate sustainable businesses, and receive recognition for their contributions to food security and local economies.





INTRODUCTION

Enatta Foundation exists to transform the lives of fisherwomen and small-scale fish processors in Nigeria's coastal communities. These women form the backbone of local fish economies yet remain largely invisible in formal economic structures. They lack access to financial services, operate without business management skills, face environmental challenges that threaten their livelihoods, and struggle with post-harvest losses that erode profits and food security.

Despite contributing significantly to household incomes and community food systems, fisherwomen work in conditions of persistent vulnerability. They have no cushion against illness, equipment failure, or market fluctuations. Their work is physically demanding yet economically precarious. Their knowledge is extensive yet undervalued. Their resilience is remarkable yet under-supported.

Our 2025 programming addressed these realities through three of our 5E Developmental Model: Equip (providing tools and resources that enhance productivity), Empower (building capacity and knowledge for economic independence), Expand (promoting sustainable practices that protect livelihoods, and fostering community participation and celebration). This report chronicles our journey through each quarter, highlighting achievements, challenges, lessons learned, and the transformative impact on women's lives and community systems.

ORGANIZATIONAL DEVELOPMENT

GOVERNANCE AND LEADERSHIP STRUCTURE

January 2025 focused intensively on building the institutional foundation necessary for sustainable operations and stakeholder confidence. We formalized our legal establishment and confirmed four trustees who bring diverse expertise, professional networks, and strategic vision to our governance:

Mrs. Adijat Okuyelu serves as Trustee, Executive Director, and Founder. Her leadership vision shaped Enatta Foundation's mission and programming approach. With extensive experience as CFO at Maynard Leigh & Associates and as founder of Enatta Foods Ltd, she brings financial acumen, business strategy, and deep commitment to women's economic empowerment. Her networks across corporate, government, and development sectors opened doors throughout 2025.

Mrs. Mojisola Akinkunmi serves as Trustee, contributing expertise in organizational development and community engagement.

Mrs. Adedoyin Adedeji serves as Trustee, bringing senior banking experience from Zenith Bank.

Mrs. Adefolake Sunmonu, ACIPM serves as Trustee and Secretary, contributing human resources expertise and organizational systems knowledge.



Adijat Okuyelu
Director



Mojisola Akinkunmi
Member



Adedoyin Adedeji
Member



Adefolake Sunmonu
Member



INFRASTRUCTURE AND SYSTEMS DEVELOPMENT

A significant institutional milestone came in July when we established our first dedicated office space at Unit G4011, Tejuosho Shopping Complex, Yaba Lagos. This physical presence transformed our operations in multiple ways. The office provides a professional venue for staff work, team meetings, training preparation, and stakeholder engagement. Women from fishing communities now have a physical location to visit, strengthening their connection to the Foundation. The office signals permanence and commitment, which distinguishes us from ad-hoc initiatives.

The space underwent successful inspection by the Lagos State Ministry of Women Affairs and Poverty Alleviation in November, fulfilling registration requirements. This official validation enhanced our credibility with government agencies and community stakeholders.

Beyond physical infrastructure, we invested heavily in digital systems. September saw the initiation of a centralized portal for documenting fisherwomen data, monitoring Money Mata programme outcomes, and maintaining organizational records. This digital infrastructure addresses a critical challenge: scattered information across individual devices and platforms made comprehensive analysis difficult. The portal creates a single source of truth for beneficiary information, program metrics, financial transactions, and partnership documentation.

The system enables more effective program evaluation by tracking individual women's participation across multiple initiatives, measuring changes in savings behavior, documenting equipment distribution, and analyzing community-level impacts. It protects institutional knowledge by centralizing information beyond individual staff members. As we scale to new communities in 2026, this infrastructure will prove essential for maintaining quality and accountability.

PERSONNEL DEVELOPMENT AND CAPACITY BUILDING

Our team expanded strategically throughout the year, bringing in expertise that directly strengthened program delivery. In May, Anastacia Azuma joined as Executive Assistant to the Executive Director, significantly enhancing administrative capacity. Her support enabled Mrs. Okuyelu to focus on strategic leadership, external representation, and partnership cultivation while ensuring operational continuity and coordination across initiatives. In July, Olorunyomi Madamori joined the team as Brand Strategist in order to give proper representation.

November brought the onboarding of two volunteer social media handlers who transformed our digital presence. Previously, social media updates occurred irregularly; however, the volunteers enabled consistent content curation, daily engagement with followers, real-time event coverage, and responsive community management. Our Instagram presence became more dynamic and engaging, translating to increased follower growth and message amplification.

The Foundation also prioritized capacity building for existing staff. In July, we enrolled in the Grant Writing Course with Grant Success School, recognizing that funding sustainability requires sophisticated proposal development skills. The training covered donor research, proposal architecture, budget development, logical framework design, monitoring and evaluation planning, and persuasive writing techniques.

This investment paid immediate dividends. In September, we participated in Grant Success School's Pitch Competition, competing against numerous nonprofit organizations for funding. Our pitch secured ₦8.2 million in combined cash and in-kind support (₦300,000 cash, ₦7.9 million in-kind contributions). This success validated our program model, demonstrated our capacity to articulate impact, and provided resources that enabled year-end event execution.

The grant writing training also improved the quality of proposals submitted to Hatch Blue, Reece Foundation, and Niger Delta Development Commission. While these applications remain under review, the strengthened technical quality positions us favorably for approval.

Beyond formal training, we cultivated learning relationships with partners. Our academic partnership with University of Lagos connected us to research methodologies and faculty expertise. Engagement with WorldFish exposed us to international best practices in fisheries development, such as the Integrated Multi-Trophic Aquaculture. These relationships represent ongoing capacity building opportunities that will deepen in 2026.

REGULATORY COMPLIANCE AND INSTITUTIONAL LEGITIMACY

Registration with multiple government entities advanced significantly during 2025, establishing our legitimacy and creating pathways for government partnerships and funding access. This tedious but essential work positions the Foundation for sustainable growth.

We successfully completed registration with the Lagos State Ministry of Women Affairs and Poverty Alleviation following office inspection and documentation review. This state-level recognition enables participation in government programs, access to state funding opportunities, and formal collaboration with state initiatives targeting women's empowerment.

Registration processes also began with the Federal Ministry of Budget and Economic Planning and Federal Ministry of Women Affairs and Social Development. These federal registrations open doors to national funding mechanisms, participation in federal development programs, and recognition within national policy discussions about women's economic empowerment and fisheries development.

Each registration requires extensive documentation: governance structures, financial systems, program evidence, community relationships, and impact data. While time-intensive, this process strengthened our organizational discipline. We developed standardized documentation and articulated our unique value proposition within Nigeria's development landscape.



PROGRAM IMPLEMENTATION

FIRST QUARTER (JANUARY - MARCH): FOUNDATION BUILDING AND POST-HARVEST INNOVATION

The first quarter concentrated on establishing organizational infrastructure while delivering targeted programming that addressed critical livelihood challenges. Our signature Q1 initiative was the Post-Harvest Storage Initiative launched on International Women's Day, March 8, 2025.

SHARED ICE BANK MODEL: REVOLUTIONIZING POST-HARVEST PRESERVATION

Post-harvest losses represent one of the most devastating yet solvable challenges facing fisherwomen. Our community engagement revealed that women routinely lost 30-40% of their catch to spoilage, directly eroding family incomes and food security. The problem was not lack of fishing skill or market demand. The issue was time pressure created by inadequate preservation methods.

Without refrigeration, fisherwomen must sell their catch within hours of returning to shore. This urgency eliminates negotiating power. Middlemen and buyers exploit the situation, offering prices far below market value because they know women have no alternative. The financial toll compounds daily: hours spent fishing yield diminished returns, leaving families unable to save, invest in education, or escape hand-to-mouth existence.

UNDERSTANDING THE REAL PROBLEM

When we first engaged fishing communities in Bariga and Oworonshoki, we arrived without predetermined solutions. Our field officer spent weeks immersed in these communities, sitting with the fisherwomen and listening to their stories of struggle and resilience. What emerged was a clearer picture of the real challenge they faced.

The deeper problem was the time crunch these women were trapped in. Without a way to preserve their catch, they were forced to sell their fish immediately after returning from the water, often at the mercy of buyers who knew they had no leverage.

To solve this, we developed the Shared Ice Bank Model and created a collective resource they could all tap into.



IMPACT AND ECONOMIC TRANSFORMATION

The Shared Ice Bank Model generated transformative changes in women's economic realities. With extended preservation capacity, they gained market timing flexibility. Instead of accepting whatever price buyers offered immediately after fishing, they could wait for peak market hours when demand drives prices higher. They could store surplus from high-catch days for sale during lower-catch periods.

The financial impacts rippled through households. Increased earnings enabled consistent contributions to children's education expenses. Women reported feeling less financial stress and more capacity to plan for future needs. The collective management model also strengthened community solidarity, as women collaborated to ensure everyone benefited from the system.

SECOND QUARTER (APRIL - JUNE): FINANCIAL INCLUSION THROUGH MONEY MATA

The Money Mata program represented our most ambitious initiative to date, directly addressing fundamental barriers to women's economic advancement. "Money Mata" translates to "Money Matters," reflecting our belief that financial capability is as important as income generation. Women may earn income from fishing, but without financial literacy, access to formal services, and record-keeping skills, that income cannot transform into genuine economic security.



PROGRAM DESIGN AND RATIONALE

Program design began with extensive needs assessment. We conducted focus groups with fisherwomen to understand their existing financial practices, beliefs about banking, barriers to account opening, and desired outcomes from financial training. Most women operated entirely in cash economies, making sales from fish without formal documentation. This approach exposed them to theft, family pressure for immediate consumption, and inability to prove creditworthiness to lenders. Many expressed fear of banks, perceiving them as intimidating institutions requiring literacy and formal education they lacked.

Women also described challenges tracking income and expenses. Without records, they could not identify profit margins, recognize seasonal patterns, or make informed business decisions. Based on these insights, we designed Money Mata around three learning strands:

- **Savings Culture Development**

We introduced formal savings accounts targeting ₦5,000 monthly deposits. For women earning ₦3,000-5,000 daily during peak seasons but experiencing volatile income, this target was simultaneously challenging and achievable. The training explored why saving matters: emergency cushions, investment capital for business expansion, education funding for children, and dignity that comes from financial reserves.

We also integrated savings rewards into community events. Women maintaining consistent deposits would receive recognition at the December Boat Regatta, creating public acknowledgment that reinforced positive behavior.

- **Record-Keeping and Accountability**

Perhaps the most transformative component was record-keeping training. We distributed custom-designed Money Mata Record Booklets. These booklets included simple templates for tracking daily catches, sales prices, and savings deposits.



The booklets' design recognized women's varying literacy levels. We used visual elements (icons representing different expense categories) so that the women could maintain meaningful records regardless of educational background.

Mrs. Bamitale facilitated community training sessions demonstrating booklet use. She worked through sample transactions, showing how to record a day's fishing activities from departure to final sale. Women practiced entering their own recent transactions, receiving immediate feedback and correction. These hands-on sessions built competence and comfort.

The training also explained why records matter. We showed how documented sales histories prove business viability to lenders. We demonstrated how expense tracking reveals hidden costs that erode profits. We illustrated how comparative analysis across weeks identifies optimal fishing times and locations. Records transformed from bureaucratic burden to business intelligence tool.

Women's response exceeded expectations. Many began maintaining records meticulously, taking pride in documenting their economic activities. The booklets gave tangible form to fish businesses that previously existed only in daily hustle.

IMPLEMENTATION APPROACH AND COMMUNITY ENGAGEMENT

Money Mata sensitisation occurred across multiple communities between June and November, with sequential implementation that allowed learning from early sessions to improve later ones. Each community received training that respected the women's work patterns.

MEDIA COVERAGE AND PUBLIC AWARENESS

The program achieved significant media presence through coverage on TVC and Nigeria Info, two of Lagos' prominent broadcast outlets. These features introduced broader audiences to fisherwomen's challenges, explained financial inclusion's importance, and showcased Enatta Foundation's community-centered approach.

The media exposure generated multiple benefits. It validated the Foundation in women's eyes, as seeing their program on television conferred legitimacy and pride. It raised awareness among policymakers about fisherwomen as a constituency deserving attention and resources.

IMPACT AND MEASURABLE OUTCOMES

Over 250 women participated in the Money Mata program, representing a significant proportion of fisherwomen in target communities. More importantly, the program generated measurable behavior changes and system outcomes.

- **Financial Inclusion:** Over 250 women gained access to formal savings accounts, either individually or through cooperative structures. Account opening marked the women's entry into formal economic systems from which they had been excluded. For many, this was the first time a formal institution recognized them as customers deserving service.
- **Behavioral Change:** Women reported increased savings behavior, with many maintaining consistent monthly deposits. While not all achieved the ₦5,000 monthly target initially, most developed regular savings habits.
- **Community Cohesion:** Women expressed strengthened unity and collective identity. The shared learning experience, cooperative account opening, and ongoing mutual support created solidarity that transcended individual advancement.
- **Economic Outcomes:** While comprehensive income tracking requires longer time horizons, early indicators suggested increased household financial stability. Women reported better ability to cover emergency expenses and increased investment in children's education.
- **Productivity Increases:** The financial training created measurable productivity gains. Women using proper equipment in conjunction with business records could optimize their working hours, identify most profitable activities, and make strategic decisions about resource allocation. Boat usage became more efficient as cooperatives coordinated schedules and shared maintenance costs.



THIRD QUARTER (JULY - SEPTEMBER): INSTITUTIONAL STRENGTHENING AND STRATEGIC EXPANSION

July through September represented a period of accelerated organizational maturation alongside continued direct programming. The quarter balanced institutional development with service delivery, building capacity for sustainable scale while maintaining our commitment to fisherwomen's immediate needs.

COOPERATIVE FINANCIAL INFRASTRUCTURE DEVELOPMENT

Building on Money Mata's success, we opened savings accounts for all eight fishing cooperatives in our target landing sites. This represented evolution from individual account focus to collective financial infrastructure. Cooperative accounts serve multiple strategic purposes that extend far beyond simple banking access.

First, they enable collective savings mobilization. Individual women save modest amounts, but cooperative accounts can accumulate capital sufficient for bulk equipment purchases or investment in shared infrastructure like boats or refrigerators.

Second, cooperative accounts create governance systems and accountability structures. Account signatories must be multiple cooperative leaders which require collaborative financial management and transparency. Monthly statements provide objective records of cooperative finances, reducing opportunities for embezzlement or misuse. The discipline of banking formality strengthened cooperative governance, as members demand regular financial reports and democratic decision-making about fund usage.

Third, cooperative accounts position these groups as formal entities eligible for institutional loans and grants opportunities. A registered cooperative with banking history demonstrates organizational maturity that funders and partners value.

PRAWN CATCHERS INITIATIVE: STRATEGIC LIVELIHOOD SUPPORT

In July, we secured ₦1,586,000 for the Prawn Catchers Initiative, funding specifically designated for equipment supporting prawn harvesting. This timing proved ideal, as prawn season peaks in June-July when women need working equipment to capitalize on market demand and high prices.

We provided comprehensive training on optimal usage, maintenance to extend equipment life, and safety practices to prevent injuries. Women learned the proper technique for deploying catchers in shallow lagoon areas where prawns congregate, the optimal tidal conditions for harvesting, and methods for preserving catch quality during transport to market.



UK CAMPAIGN AND INTERNATIONAL ENGAGEMENT

August saw the launch of our first international campaign, targeting UK diaspora communities and building solidarity with women experiencing vulnerability in different contexts. This ambitious expansion aimed to achieve multiple strategic objectives beyond immediate fundraising.

The campaign partnered with Charity Begins At Home Foundation, an established UK organization with existing networks among transitional populations and diaspora communities. Together, we organized an outreach to women who are displaced, homeless or recovering from traumatic situations. The campaign successfully reached these women, raised awareness, introduced Enatta Foundation's work to new audiences, and established relationships with UK-based supporters.



GRANT APPLICATIONS AND FUNDING PIPELINE DEVELOPMENT

The quarter saw intensive grant writing activity, with three major applications submitted that could transform our funding base and operational scale:

- **Hatch Blue - Women in Ocean Food Studio Africa:** This opportunity specifically targets women entrepreneurs and organizations working in sustainable ocean food systems across Africa. The grant could provide significant multi-year funding alongside technical support, mentorship, and access to international networks of ocean food system innovators
- **Reece Foundation:** This foundation focuses on poverty alleviation and women's empowerment with particular interest in sustainable development approaches. Our proposal highlighted the intersection of gender, poverty, and food systems in fishing communities.
- **Niger Delta Development Commission (NDDC):** NDDC provides development funding for Niger Delta communities, which include Lagos coastal areas often overlooked in favor of oil-producing states. Our application focused on livelihood support, environmental sustainability, and community infrastructure development. This domestic government funding would provide significant legitimacy alongside resources, validating our work within Nigerian development frameworks.

These applications required substantial work beyond basic proposal writing. We developed comprehensive organizational documentation packages and created detailed budgets with justification narratives explaining cost allocations and demonstrating value for money. We developed logical frameworks articulating program theories of change and measurement approaches. We crafted persuasive narratives that positioned our work within broader development conversations while maintaining an authentic voice.

The investment in Grant Success School training proved essential, as we were able to produce competitive applications. While none of these grants were approved within 2025, having strong applications in review positions us favorably for 2026 funding. Grant timelines often extend 6-12 months from application to approval to disbursement, meaning these submissions may bear fruit in the coming year.

ACADEMIC PARTNERSHIP WITH UNIVERSITY OF LAGOS

We secured academic grant affiliation with the University of Lagos (UNILAG), Nigeria's premier university and one of Africa's leading research institutions on post-harvest fish storage research. This research remains ongoing, and the relationship creates multiple strategic benefits that extend beyond immediate program support.

GRANT SUCCESS SCHOOL PITCH COMPETITION VICTORY

September concluded with a major achievement that validated our approach and provided crucial resources: winning ₦8.2 million (₦300,000 cash, ₦7.9 million in-kind support) from Grant Success School's Pitch Competition. We competed against numerous nonprofit organizations, presenting our model, impact evidence, and vision to a panel of judges including funders, development experts, and social entrepreneurs.

Beyond tangible resources, the competition victory generated significant visibility. The competition brought attention to our work among audiences we had not previously reached.

COMMUNICATIONS EXPANSION AND DIGITAL PRESENCE

We launched Impact Cards, visually designed summary graphics highlighting specific achievements in digestible formats. We also established bi-weekly website article publication, creating a rhythm of content that keeps our platform fresh while building an archive of materials for partner engagement and media outreach. Articles covered diverse topics and thought leadership pieces positioning the Foundation within broader development conversations.

In late July, we opened our Facebook page, complementing existing Instagram and LinkedIn presence. Facebook reaches different demographics, particularly older supporters and diaspora communities who may not use Instagram actively. The platform's event creation and fundraising features also provide tools for mobilizing support around specific initiatives and building communities of interest around our work.

COMMUNITY SUPPORT DURING CRISIS

In August, we learned of Mrs. Ekumola Obowadun's passing. Mrs. Ekumola was a respected member of the Isale-Akoka fishing community, known for her consistent participation in cooperative activities.

We conducted a support and condolence visit, providing monetary assistance and sitting with the family in their grief. Beyond financial support, our presence communicated solidarity and recognition of shared humanity.

FOURTH QUARTER (OCTOBER - DECEMBER): CELEBRATION, HEALTH INTEGRATION, AND IMPACT DEMONSTRATION

The final quarter brought our most visible programming while solidifying institutional foundations built throughout the year. October through December demonstrated our capacity to deliver complex, multi-partner events while maintaining program quality and authentic community relationships.

STRATEGIC PARTNERSHIP DEVELOPMENT

October focused intensively on partnership cultivation that would support year-end programming and position us for 2026 expansion. These represented strategic alignments with organizations sharing our values and complementing our capabilities.

WorldFish Partnership: We initiated substantive discussions with WorldFish, an international research organization focused on sustainable fisheries and aquaculture across Africa and Asia. WorldFish operates globally but maintains strong West African presence, working on issues directly relevant to our communities: climate adaptation in fisheries, gender integration in fish value chains, sustainable fishing practices, and small-scale fisher livelihoods.

WorldFish expressed interest in potential research collaborations that could generate academic publications while informing program design. This relationship holds particular promise given WorldFish's international networks and technical expertise. Partnerships with established research institutions can elevate our profile within global fisheries conversations, connect us to funding streams prioritizing evidence-based approaches, and provide technical support that strengthens program effectiveness.

MitiMeth Environmental Solutions: We held technical meetings with MitiMeth to explore water hyacinth interventions, addressing one of the most pressing environmental challenges facing our communities. MitiMeth brings environmental engineering expertise to invasive species management, having implemented hyacinth removal and recycling projects.

The discussions focused on environmentally responsible removal methods that do not simply relocate the problem downstream or create new environmental issues. We explored potential business models for harvested hyacinth that could transform environmental liability into economic opportunity: craft production that creates income from waste materials and paper manufacturing that supplies local markets while reducing tree harvesting.



This technical partnership will prove essential in 2026, providing expertise and ensuring that interventions achieve genuine environmental improvement.

Health Sector Partnerships: November brought critical partnerships for Health Outreach integration into the Boat Regatta. We formalized relationships with Cardinal Healthcare Foundation, Iyewo, BMC Saki, and the Accessible Care for Everyone (ACE) Initiative. These organizations brought medical expertise, healthcare personnel, and equipment necessary for comprehensive health screening and service delivery.

Arts and Cultural Partnership: We confirmed partnership with Footprints of David Arts Foundation, solidifying earlier conversations into actionable collaboration. This partnership brought cultural programming expertise to the Regatta, ensuring the event celebrated fishing community culture authentically.

Footprints of David understood the importance of cultural expression in community identity and pride. They helped design entertainment elements that showcased dance and local traditions. This cultural dimension elevated the Boat Regatta beyond a sporting event to a genuine celebration of fishing community heritage and contributions.

Financial Sector Engagement: We formalized partnership with DASH Microfinance Bank, which will be further maximised in 2026.

GRANT APPLICATION TO INVESTMENT BANK OF AFRICA

In November, Enatta Foundation submitted an application to the Investment Bank of Africa's Charitable Festive Event Grant 2025. This opportunity specifically targeted organizations planning community-focused initiatives during the festive season, aligning perfectly with our Boat Regatta and Food Parcel Distribution plans.

While the application remained under review at year end, the process itself strengthened our institutional capacity. We refined our ability to articulate program logic, developed more sophisticated budget justifications, and improved our evidence presentation. These skills will serve future funding pursuits regardless of this specific application's outcome.

LAGOS STATE MINISTRY REGISTRATION COMPLETION

We successfully completed registration with the Lagos State Ministry of Women Affairs and Poverty Alleviation following office inspection and documentation review in November. This milestone represented months of preparation and ensuring that office space met standards.

The registration provides formal recognition at state level, enabling participation in government programs, access to state funding opportunities, and official collaboration with state initiatives targeting women's empowerment. It positions us as a legitimate stakeholder in policy conversations about women's economic development and coastal community welfare.

VOLUNTEER MOBILIZATION AND CAPACITY EXPANSION

November saw strategic volunteer onboarding to support December event implementation. We recruited volunteers with diverse skills to facilitate effective program execution.

Many volunteers came from universities, and brought along youthful energy and eagerness to contribute to community development. We provided structured orientation covering Enatta Foundation's mission and history, fisherwoman community context and cultural sensitivities, specific event roles and responsibilities.

WORLD FISH IMTA PROJECT LAUNCH PARTICIPATION

In early December, Mrs. Adijat Okuyelu represented Enatta Foundation at WorldFish's Integrated Multi-Trophic Aquaculture (IMTA) Project Launch in Afowo, Badagry. IMTA represents an innovative approach to aquaculture that mimics natural ecosystems, combining multiple species (fish, shellfish, seaweed) in ways that improve environmental sustainability and economic productivity.

Mrs. Okuyelu's participation expressed Enatta Foundation's support for sustainable approaches that enhance Nigeria's food systems while strengthening our relationship with WorldFish. Her presence at this high-profile launch elevated our visibility among fisheries sector stakeholders and private sector players.

IMTA and related innovations may offer livelihood diversification options for fishing communities facing declining wild catch due to overfishing and environmental degradation. Understanding these technologies positions us to potentially facilitate their adoption if they align with community interests and capacities.



HEALTH OUTREACH: ADDRESSING CRITICAL WELLBEING NEEDS

We successfully delivered comprehensive Health Outreach attended by 97 fisherwomen, addressing significant unmet healthcare needs in target communities. Implementation occurred through partnership with Cardinal Healthcare Foundation, Iyewo, BMC Saki, and ACE Initiative, which collectively provided medical personnel, equipment, and expertise.

The Health Outreach offered multiple services addressing women's most pressing health concerns:

- **Health Screening:** Blood pressure measurements, blood sugar testing for diabetes screening and basic respiratory tests were carried out on fisherwomen. These screenings identified previously undiagnosed conditions requiring follow-up care, enabling early intervention that prevents complications.
- **Medical Consultations:** Qualified healthcare providers conducted one-on-one consultations addressing women's specific health complaints.
- **Health Education:** A health talk was given, empowering women with the knowledge to make informed health decisions for themselves.
- **Medication Distribution:** Basic medications were provided for common conditions during the outreach, offering immediate relief while reducing the financial burden of pharmacy purchases.
- **Referrals:** Women requiring specialized care beyond the outreach capacity received referral to local healthcare centres for follow-up care.





THE BOAT REGATTA: CELEBRATING FISHERWOMAN CULTURE AND RESILIENCE

The Regatta registered 159 fisherwomen participants across various activities: competitive boat races, cultural performances, and recognition ceremonies. Beyond registered participants, hundreds of community members attended as spectators, creating a vibrant atmosphere that animated the lagoon front.

Distinguished guests included the Baale of Bariga (traditional community leader), other community chiefs representing various fishing settlements, representatives from Lagos State Ministry of Agriculture and Food Systems, representatives from Lagos State Ministry of Women Affairs and Poverty Alleviation, leadership from DASH Microfinance Bank, Footprints of David Arts Foundation representatives, Enatta Foundation trustees and stakeholders, health partner organizations, and media personnel documenting the event.

This diverse attendance demonstrated growing recognition of fisherwomen's importance and Enatta Foundation's credibility as an organization delivering meaningful community impact. Government presence particularly signaled official acknowledgment of fishing communities as constituencies deserving policy attention and resource allocation.

Event Programming and Activities:

The Regatta featured carefully designed programming that balanced competition, celebration, recognition, and service delivery:

- **Competitive Boat Races:** Women competed in traditional fishing boats, demonstrating their rowing skills and intimate knowledge of lagoon navigation. Winners received prizes and public recognition, as incentives for participation while celebrating excellence.
- **Cultural Performances:** Performances included traditional dances by children from Footprints of David Arts Foundation which added to the colorful activities of the day.
- **Recognition Ceremonies:** We publicly acknowledged women who demonstrated exceptional commitment to cooperative activities, maintained consistent Money Mata record-keeping, achieved savings goals, and exhibited leadership within their communities.





Impact and Significance

The Boat Regatta generated impacts extending beyond the event day itself:

- **Visibility and Recognition:** Media coverage brought fishing community realities to broader audiences. Newspaper articles, television features, and social media content reached Lagosians who typically consume fish without considering its origins or the women producing it.
- **Government Engagement:** Official participation by Lagos State government representatives created opportunities for policy conversations about fishing community support. The Regatta demonstrated our organizational capacity and community relationships, making us credible partners for government initiatives.
- **Partnership Strengthening:** The successful multi-partner event delivery validated our collaborative approach and strengthened relationships with health organizations, financial institutions, cultural groups, and academic partners. These organizations now have concrete evidence of effective partnership and expressed interest in expanded collaboration.
- **Community Pride and Identity:** Perhaps most importantly, the Regatta strengthened fisherwomen's pride in their work and cultural identity. In urban contexts where informal sector workers often face stigma and marginalization, the public celebration communicated that their contributions matter and deserve recognition.

Food Parcel Distribution: Practical Support During Festive Season

Following the Regatta, we executed Food Parcel Distribution reaching 159 fisherwomen who attended the Regatta for the festive period. Each parcel contained essential food items that ease household food security pressure during December when expenses surge



Funding Mobilization for Year-End Programming

December programming was funded through donations and goodwill contributions from stakeholders, donors, and well-wishers. This diversified resource mobilization demonstrated growing stakeholder ownership and reduced dependence on single funding sources.



FINANCIAL PERFORMANCE

REVENUE AND FUNDING

Enatta Foundation secured **₦16,388,147.75** in direct funding during 2025, representing significant resource mobilization for a young organization:

- **Prawn Catchers Initiative:** **₦1,586,000** (July)
- **Grant Success School Pitch Competition:** **₦8,200,000** total (**₦300,000** cash, **₦7,900,000** in-kind support) (September)
- **Boat Regatta and Health Outreach:** **₦6,602,147.75** (Donations)

Additional resources came through goodwill contributions for Q4 events and this diversified funding base demonstrates growing confidence in our work from multiple stakeholder types.

RESOURCE ALLOCATION AND EXPENDITURE

Resources were deployed directly to program implementation and essential infrastructure rather than administrative overhead. This reflects our commitment to maximizing community impact:

- **Equipment and Materials:** Prawn catchers, boat equipment, Money Mata record booklets, polystyrene boxes for ice bank usage, health screening supplies, Regatta prizes and materials, and food parcels. These direct transfers to beneficiaries represented our largest expenditure category.
- **Events and Community Engagement:** Health Outreach implementation, Boat Regatta execution including venue, entertainment, and logistics, and community engagement activities. While events represent concentrated expenditure, their visibility value, stakeholder engagement benefits, and community morale impacts justify the investment.
- **Infrastructure:** Office space establishment and maintenance, digital portal development, and communications equipment.
- **Communications and Visibility:** Impact card design and production, website content development and maintenance, media engagement and coverage facilitation, and social media management.



STRATEGIC PARTNERSHIPS & COLLABORATIONS

Strategic partnerships multiplied throughout 2025, strengthening our capacity, expanding reach, and elevating our profile within development, fisheries, and women's empowerment sectors.

FINANCIAL SECTOR PARTNERS

- **DASH Microfinance Bank:** Formalized partnership provides institutional support and pathways for women's financial inclusion.
- **SARA by WEMA:** Ongoing discussions focus on women-focused empowerment initiatives and potential joint programming. WEMA's corporate social responsibility commitment and specialized products for women create alignment with our mission.
- **Sterling Bank:** Engaged for current programs with potential for expanded collaboration in 2026, particularly around cooperative lending and women's business development support.

ACADEMIC AND RESEARCH INSTITUTIONS

- **University of Lagos:** Academic grant affiliation secured, providing scholarly credibility and connections to academic networks that can amplify our findings.

INTERNATIONAL DEVELOPMENT ORGANIZATIONS

- **WorldFish:** Partnership discussions initiated around fisheries sustainability and evidence-based intervention development. WorldFish's international networks and funding access create opportunities for elevated impact and profile within global fisheries conversations.
- **Charity Begins At Home Foundation (UK):** Collaboration on diaspora outreach established new engagement channels for international support.



HEALTH AND MEDICAL ORGANIZATIONS

- **Cardinal Healthcare Foundation, Iyewo, BMC Saki, and ACE Initiative:** Partnership for Health Outreach delivery brought medical expertise and resources to underserved communities. These organizations demonstrated commitment to community-based health service delivery and expressed interest in ongoing collaboration beyond one-time events.

ARTS, CULTURE AND COMMUNITY DEVELOPMENT

- **Footprints of David Arts Foundation:** Regatta partnership provided cultural programming expertise, ensuring authentic celebration of fishing community heritage. This cultural dimension elevated programming beyond service delivery to genuine community celebration.

ENVIRONMENTAL AND AGRICULTURAL ORGANIZATIONS

- **MitiMeth:** Technical engagement on water hyacinth interventions and environmental solutions. MitiMeth's environmental expertise will prove essential for effective environmental programming that achieves genuine impact rather than cosmetic changes.
- **Mr. Tihamiyu and Voice of a Farmer:** Connection to grassroots agricultural knowledge and smallholder farmer networks. This relationship opens possibilities for aquaculture integration and livelihood diversification beyond capture fishery.

CAPACITY BUILDING ORGANIZATIONS

- **Grant Success School:** Training in grant writing and pitch development, plus competition platform that generated significant funding. Ongoing relationship provides access to continued training and nonprofit sector networking opportunities.



GOVERNMENT AGENCIES

- **Lagos State Ministry of Women Affairs and Poverty Alleviation:** Completed registration and ongoing collaboration opportunities. This relationship positions us for state-level partnerships and funding access.
- **Lagos State Ministry of Agriculture and Food Systems:** Engagement through Regatta attendance and sectoral discussions about fisheries support and food security initiatives.
- **Federal Ministry of Budget and Economic Planning:** Registration processes advanced, creating pathways to federal funding mechanisms. We received approval from the Federal Ministry on January 14th, 2026.
- **Federal Ministry of Women Affairs and Social Development:** Registration initiated for expanded access to federal women's empowerment programs.

These partnerships reflect a growing recognition of fisherwomen's importance and Enatta Foundation's capacity to deliver results. The diversity of partners also demonstrates our holistic approach, recognizing that women's empowerment requires integrated interventions across financial, health, environmental, and cultural domains.



IMPACT ASSESSMENT AND OUTCOMES

QUANTITATIVE ACHIEVEMENTS

- **Direct Beneficiaries:** Over 400 women engaged through various programs in 2025, with concentrated support in eight fishing landing sites across Lagos coastal communities including Bariga, Oworonshoki, Isale-Akoka, and other settlements along the Lagos lagoon system.
- **Financial Inclusion:** 250+ women gained access to formal savings accounts, either individually or through cooperative structures. Eight fishing cooperatives now maintain institutional banking relationships with documented savings histories, positioning them for future credit access and formal economic participation.
- **Healthcare Access:** 97 women received comprehensive health screenings and services through the December Health Outreach, with many discovering previously undiagnosed conditions enabling early intervention.
- **Community Engagement and Celebration:** 159 women registered for and participated in the Boat Regatta, engaging in competitive races and recognition ceremonies. Approximately 160 women received food parcel support during the festive period, easing household economic pressures.
- **Equipment Distribution:** Prawn catchers and shrimp equipment distributed using the ₦1.58 million secured funding, directly enhancing productive capacity during peak harvest season. Polystyrene boxes distributed for use with the shared ice bank system, enabling post-harvest preservation that reduces losses and increases bargaining power.
- **Cooperative Strengthening:** Eight fishing cooperatives received financial training and institutional banking access. These collectives now operate with formal structures, documented membership, regular meetings, and transparent financial management.
- **Media Reach and Visibility:** Coverage on TVC and Nigeria Info, plus numerous digital platforms, expanded awareness among the general public. Impact Cards and bi-weekly articles created a consistent communications flow that maintained visibility between major events.

QUALITATIVE TRANSFORMATION AND SOCIAL OUTCOMES

Numbers alone cannot capture the full transformation occurring in these communities. The qualitative changes in women's self-perception and relationship with formal institutions represent perhaps our most significant impact.

- **Confidence and Economic Agency:** Women expressed newfound confidence in managing finances and making business decisions based on data rather than intuition alone. Participants in Money Mata described feeling capable of managing complex financial information they previously assumed required formal education.
- **Community Solidarity:** The solidarity built through cooperative savings structures, collective Money Mata learning, and shared Regatta celebration strengthened community bonds and collective problem-solving capacity.
- **Recognition and Dignity:** Women began viewing themselves differently. Participants described feeling "seen" and "valued" for the first time by formal institutions and external organizations. Access to formal financial services provided dignity alongside practical benefits, as bank account ownership signaled inclusion in economic systems that previously ignored them.
- **Behavioral Changes:** Women reported consistent savings behavior, with many maintaining deposits despite income volatility. This represents a significant behavioral shift from immediate consumption patterns to delayed gratification and future planning. The fact that savings persisted even during difficult months suggests genuine internalization of financial planning principles rather than superficial compliance while programs were active.
- **Household and Family Impacts:** Increased earnings and financial stability rippled through households in measurable ways. Women reported better ability to cover emergency expenses without resorting to exploitative moneylenders. Children's school attendance improved as mothers could consistently cover fees and materials costs.



SYSTEMIC CONTRIBUTIONS BEYOND INDIVIDUAL BENEFICIARIES

Beyond individual women's lives, our work contributes to broader systemic change in how fishing communities are perceived, how women's economic contributions are valued, and how development interventions are designed.

- **Evidence Generation for Policy Reform:** By documenting fisherwomen's challenges and demonstrating effective interventions, we provide evidence for policy reform. Our data showing that simple interventions like ice banks dramatically reduce post-harvest losses makes compelling case for government investment in fishing community infrastructure. Our documentation of women's financial exclusion despite economic contributions demonstrates the need for tailored financial products accessible to informal sector workers.
- **Partnership Ecosystem Building:** Our work brings together actors who rarely collaborate: banks serving informal sector women, universities conducting community-based research, health organizations delivering services outside clinical settings, and cultural organizations celebrating marginalized traditions. These collaborations create new networks for collective action that persist beyond specific projects.
- **Diaspora Engagement and International Solidarity:** The UK campaign connected diaspora communities to local development work, building bridges for sustained support beyond one-time donations.



CHALLENGES ENCOUNTERED AND LESSONS LEARNED

OPERATIONAL CHALLENGES

Funding Pipeline Challenges: While we submitted multiple high-quality grant applications, no major institutional grants beyond the Pitch Competition were secured during the year. This funding gap constrained program expansion possibilities and required creative resource mobilization through smaller donations and stakeholder contributions. The experience highlighted the need for diversified revenue strategies combining institutional grants, corporate partnerships, individual donations, and earned revenue opportunities.

Grant timelines also proved challenging. Applications submitted in Q3 remained under review at year-end, creating planning uncertainty. We learned to build longer lead times into funding strategies and maintain multiple applications in process simultaneously to increase approval probability.

Seasonal Constraints: Fishing is inherently seasonal, with income, time availability, and community priorities varying dramatically across the year. Prawn harvesting concentrates in specific months; certain fish species migrate seasonally; weather patterns affect fishing possibilities. Program timing must accommodate these rhythms, requiring flexibility in implementation schedules and recognition that women's availability for training or meetings varies throughout the year.

Community Entry Complexity: Each fishing landing site operates with distinct social structures, leadership dynamics, cultural norms, and historical experiences with external organizations. What works in Bariga requires adaptation for Oworonshoki.

Community entry processes demand time-intensive engagement before programming begins: multiple visits building trust, conversations with formal and informal leaders securing buy-in, understanding existing conflicts or tensions that might affect program participation, and adapting approaches to local contexts.

Volunteer Management: While volunteers provided immense value during December events, we lacked systematic volunteer management processes. Recruitment occurred informally through personal networks rather than structured processes. Orientation was rushed due to time constraints. Role clarity suffered as we adjusted responsibilities on the fly during events. Post-event appreciation and continued engagement were inconsistent.

These gaps taught us that volunteer management requires structured systems: clear recruitment processes, comprehensive orientation programs, defined role descriptions, ongoing support during service periods, formal appreciation mechanisms, and pathways for continued engagement. In 2026, we will develop volunteer management protocols that honor volunteers' contributions while ensuring quality service delivery.

STRATEGIC LESSONS

Partnership Timing and Development: Several valuable partnerships solidified late in the year, limiting joint programming opportunities. Earlier engagement in 2026 will enable more integrated collaboration and coordinated implementation that leverages each organization's comparative advantages.

We also learned to distinguish between superficial and substantive partnerships. Some relationships that seemed promising initially never materialized into meaningful collaboration, while unexpected partnerships became highly productive. We've become more discerning about partnership selection, prioritizing shared values and demonstrated commitment over impressive organizational profiles.

Data Systems and Impact Measurement: The late-year portal development means we lack systematic baseline data for some programs, limiting our ability to measure change rigorously. Future impact assessment will benefit from upfront data architecture establishing clear indicators, baseline measurements, and consistent monitoring protocols.



We also learned that quantitative data alone doesn't capture program impact adequately. The qualitative transformations in women's confidence and self-perception represent our most significant achievements but are difficult to measure through standard metrics. We are exploring participatory evaluation approaches that center women's own assessments of change alongside quantitative indicators.

Donor Relationship Management: While we received donations for year-end events, we lacked systematic donor relationship management. We did not consistently capture contact information, issue receipts promptly, provide updates on fund usage, or maintain communication thanking donors and reporting impact. This informal approach likely cost us repeat donations and referrals to other potential supporters.

In 2026, we will implement formal donor management systems capturing contact information systematically, issuing professional receipts promptly, providing regular updates showing how contributions generated impact, and maintaining relationships that encourage continued support and network referrals.

PROGRAMMATIC INSIGHTS

Integration Opportunities: The successful Health Outreach integration with the Regatta demonstrated that women value holistic support addressing multiple needs simultaneously. Rather than organizing separate health events requiring additional time away from income generation, integrating services into celebratory community events maximizes participation while reducing women's opportunity costs. This insight suggests future programming should consider bundled interventions rather than siloed projects.

Cooperative vs. Individual Approaches: Savings accounts for cooperatives rather than only individuals may prove more sustainable long-term. Collective structures provide peer accountability, reduce individual risk through mutual support, enable larger resource mobilization, and create governance systems that persist beyond individual participation.

However, optimal approaches likely combine individual and cooperative elements, providing multiple participation pathways accommodating different preferences and circumstances.

CONCLUSION

Enatta Foundation's 2025 journey demonstrates that meaningful change in fisherwomen's lives is achievable through committed partnership and genuine community engagement. We began the year with organizational structure and concluded with tangible impact across multiple dimensions of women's wellbeing: economic security, financial inclusion, health access, and cultural recognition.

The 250+ women now connected to formal financial services carry skills and confidence that will compound over time. Each woman maintaining a savings account, using a Money Mata booklet, or participating in cooperative governance represents a small revolution in economic agency. These individual transformations accumulate into community change, as women's enhanced capacity strengthens household stability, enables children's educational investment, and creates a political voice that influences local decision-making.

The ₦9.78 million secured funded programs that directly enhanced livelihoods, providing equipment and support that generated measurable economic gains. The partnerships established create infrastructure for sustained collaboration extending beyond single projects. The visibility achieved positions fisherwomen's challenges within broader policy and funding conversations, increasing likelihood of systemic attention and resource allocation.

Money Mata showed that fisherwomen possess sophisticated informal financial knowledge that needs channeling rather than replacing. When provided with accessible tools and respectful engagement, women demonstrate remarkable capacity for financial management and strategic planning. The program's success challenges deficit narratives about informal sector women, revealing capabilities that formal systems fail to recognize or support.

The Boat Regatta and integrated Health Outreach illustrated how celebration and service can combine powerfully. Events honoring women's work while addressing practical needs generate participation, build community pride, engage stakeholders, and create platforms for visibility that attract resources and partnerships. The model of integrated programming responding to multiple needs simultaneously represents an approach we will expand in 2026.

Yet our work remains profoundly unfinished. The women we serve represent a tiny fraction of thousands of fisherwomen across Lagos coastal communities, and tens of thousands across Nigeria, facing similar challenges of financial exclusion, post-harvest losses, environmental degradation, and social marginalization. The problems we address, while solvable, require sustained commitment and systemic change beyond what any single organization can achieve alone.

Water hyacinth continues clogging waterways and threatening livelihoods. Healthcare access remains severely limited for most fishing communities. Environmental degradation from climate change, pollution, and overfishing intensifies pressures on already vulnerable populations. Children in fishing communities still face educational barriers that their parents never overcame.

The 2025 foundation positions us to tackle these challenges with enhanced capacity in 2026. Our proven program models can expand to new communities with confidence that approaches work and generate intended impacts. Established partnerships enable more ambitious joint initiatives leveraging multiple organizations' resources and expertise. A growing funding base provides resources for deeper interventions and geographic expansion. Institutional credibility opens doors previously closed, connecting us to funders, policymakers, and partners who can accelerate our impact.

Most fundamentally, we have earned the trust of the women we serve. They see Enatta Foundation as a reliable partner committed to their success. They participate actively in programs and envision expanded futures for themselves and their children. This trust represents our most valuable asset as we move forward, more precious than any financial resource or institutional partnership.

The fisherwomen of Lagos coastal communities possess remarkable skill and determination, and they need recognition and support that matches their capabilities and honors their contributions. Enatta Foundation exists to provide this recognition and support, working alongside fisherwomen as partners in development rather than external benefactors. Our approach centers their priorities and agency. We design solutions collaboratively and evaluate impact honestly; and most importantly, we honor the dignity and humanity of every woman we serve.

As we close 2025 and look toward 2026, we do so with gratitude, humility, and determination. Gratitude for stakeholders who joined our mission, donors who invested in our vision, partners who collaborated authentically, volunteers who contributed time and talent, government officials who opened doors, and above all, the fisherwomen whose lives give meaning to our work. Humility about the scale of challenges facing coastal communities and realistic recognition of our limited capacity relative to vast needs. Determination to persist despite obstacles, learn from failures, celebrate successes, and maintain unwavering commitment to the women who depend on our partnership.

The journey ahead requires sustained commitment, but the progress achieved this year proves transformation is possible when communities, organizations, and institutions collaborate with genuine purpose. Together, we can build a future where fisherwomen thrive economically and receive recognition for their essential contributions to food security and community wellbeing.



ACKNOWLEDGMENTS

OUR DEEP APPRECIATION

No organization achieves impact alone. Enatta Foundation's 2025 successes reflect the contributions and generosity of countless individuals and institutions who believed in our mission and invested in fisherwomen's futures.

To Our Trustees: Mrs. Adijat Okuyelu, Mrs. Mojisola Akinkunmi, Mrs. Adedoyin Adedeji, and Mrs. Adefolake Sunmonu, ACIPM, your leadership, networks, expertise, and unwavering commitment provided the foundation for everything we achieved. You volunteered countless hours guiding strategy and ensuring organizational integrity. Your belief in fisherwomen's potential and insistence on excellence in all we do set standards that elevated our work immeasurably.

To Our Donors and Funders: Every contribution, whether ₦1,000 or ₦1,000,000, mattered profoundly. Your financial support translated directly into equipment for women, health services that improved wellbeing, and celebrations that honored dignity. Special appreciation to Grant Success School for the pitch competition funding that enabled our year-end programming, the Prawn Catchers Initiative funders who supported women during peak season, and individual donors whose generosity funded the Food Parcel Distribution and Regatta elements.

To Our Partners: DASH Microfinance Bank, Sterling Bank, Wema Bank, SARA by WEMA, University of Lagos, WorldFish, Charity Begins At Home Foundation, Cardinal Healthcare Foundation, Iyewo, BMC Saki, ACE Initiative, Footprints of David Arts Foundation, MitiMeth, Grant Success School, and government agencies at Lagos State and Federal levels. Your collaboration, expertise, resources, and commitment to fishing communities amplified our impact exponentially. Partnerships transform what isolated organizations can achieve, and you demonstrated authentic collaboration power.



To Our Volunteers: Your service embodied the community spirit at Enatta Foundation's heart. You proved that development is not something professionals do to communities but what communities build together.

To Community Leaders: Your support legitimized our presence and enabled the deep community relationships essential for genuine impact.

To The Fisherwomen: You are why we exist. Your resilience inspires us. Your strength humbles us. Your willingness to trust us with your stories and participate in our programs motivates everything we do. Thank you for teaching us, challenging us to improve, celebrating successes with us, and allowing us to walk alongside you toward better futures. You make the exhausting work worthwhile and remind us daily why this mission matters.

To Our Staff: Your dedication, creativity, hard work, and commitment to excellence enabled every achievement documented in this report. You worked long hours and represented the Foundation with integrity and passion. We could not succeed without you.

To Those We Lost: Mrs. Ekumola Obowadun, whose passing reminded us of the fragility of life and the importance of showing up for community members during difficult times. May her memory continue inspiring us to work with compassion, humanity, and recognition that behind every statistic is a person with dignity, dreams, and people who love them.

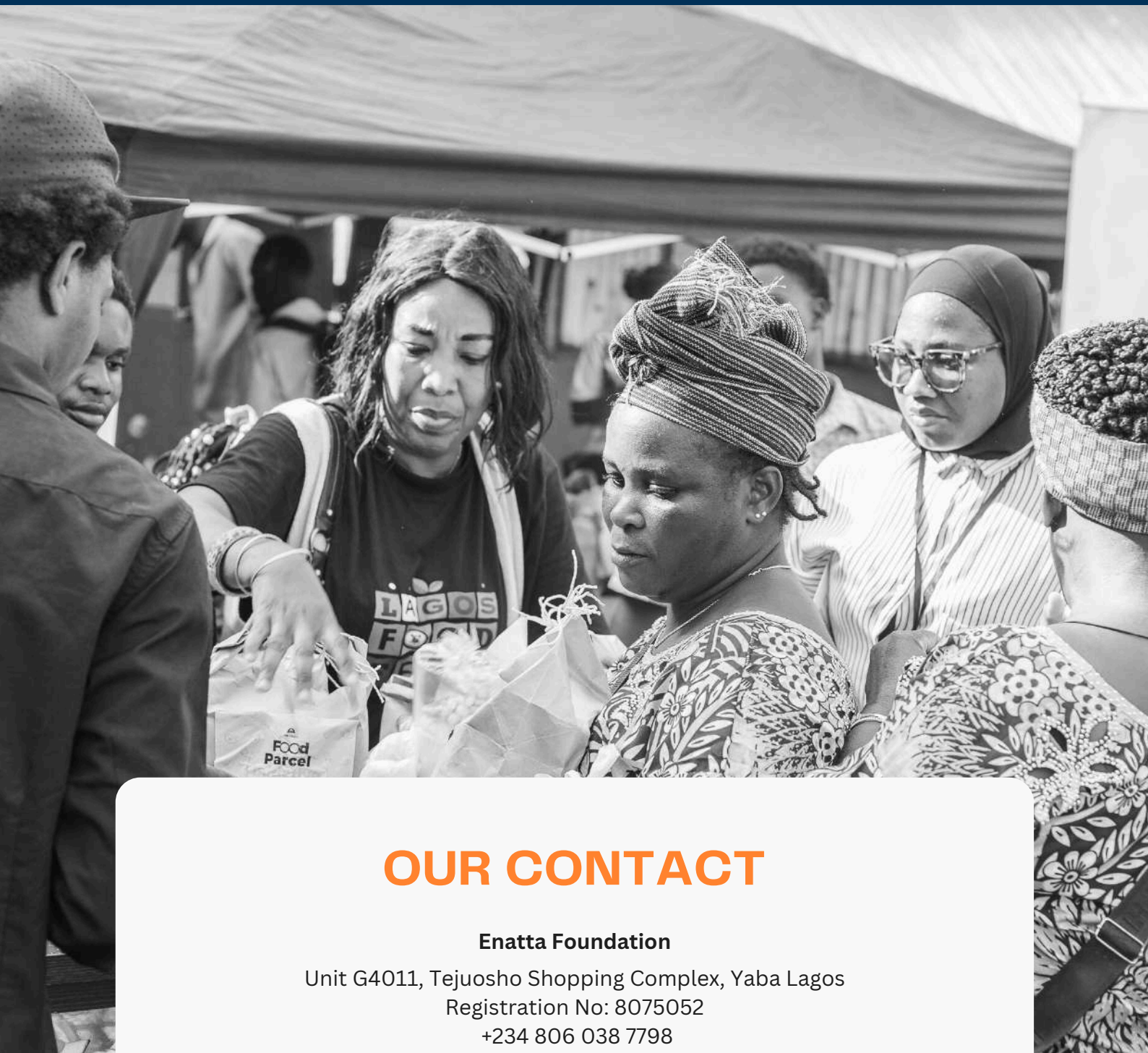


The year 2025 would have been impossible without each of you. As we move into 2026, we carry forward the lessons learned, relationships built, and commitment strengthened by our shared work this year. Together, we are proving that women's empowerment, community development, and systemic change are achievable when people collaborate with genuine purpose and respect.

With deepest gratitude and continued commitment,

The Enatta Foundation Team

THANK YOU



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